



CAMPBELL RIVER

Vancouver Island, BC

The Community

Campbell River is within the territory of the Liḡ'íłdaǰ' peoples: the We Wai Kai, Wei Wai Kum, and Kwiakah Nations. This land is also home to Homalco and Tlowitsis Nations. Between biking, hiking, diving and fishing, adventure outside and enjoy your experience minutes from home. Popular hikes include: Elk Falls Park, Ripple Rock Trail and the Beaver Lodge Forest Lands. Campbell River also has a vibrant and diverse arts and culture scene. Visit the Museum at Campbell River, stop by the Discovery Passage Aquarium, visit the art gallery or view a live show at the Tidemark Theatre. For your children, choose between public or private schools for grade school and post secondary options are available throughout the island with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College. To view the real estate market, please visit the Vancouver Island Real Estate Board online. Live, work and experience Campbell River.

Alder Medical Clinic

Alder Medical is centrally located near Campbell River Hospital (CRH) and operates within a congenial medical community with good specialist coverage. The practice requires hospital privileges and physicians share in the on-call rotation for the clinic as well as in-patients at CRH. The clinic has a full support staff to take care of all administrative duties.

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA), including (subject to change):

- Recruitment Incentive: up to a maximum of \$10,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$9,437.76
- Fee Premium: 6.09%
- CME: \$2,200/annum year 3-4 and \$4,400/annum after 4 years in the community.

Contact us

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250-816-5694

Job Posting (300-0918)

medicalstaff.islandhealth.ca/careers



CAMPBELL RIVER

Vancouver Island, BC

The Community

Campbell River is within the territory of the Liḡ'íłdaŋ' peoples: the We Wai Kai, Wei Wai Kum, and Kwiakah Nations. This land is also home to Homalco and Tlowitsis Nations. Between biking, hiking, diving and fishing, adventure outside and enjoy your experience minutes from home. Popular hikes include: Elk Falls Park, Ripple Rock Trail and the Beaver Lodge Forest Lands. Campbell River also has a vibrant and diverse arts and culture scene. Visit the Museum at Campbell River, stop by the Discovery Passage Aquarium, visit the art gallery or view a live show at the Tidemark Theatre. For your children, choose between public or private schools for grade school and post secondary options are available throughout the island with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College. To view the real estate market, please visit the Vancouver Island Real Estate Board online. Live, work and experience Campbell River.

The Bridge Medical Clinic

This clinic is an important bridge between two larger communities and services a large rural area. We offers a well equipped minor procedure room enabling a variety of surgical procedures, an onsite pharmacy, a Clinical Pharmacist, two full-time Nurse Practitioners and a loyal patient base. We are an established full-service family practice clinic with an EMR, technical billing and administrative support. Experience

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA), including (subject to change):

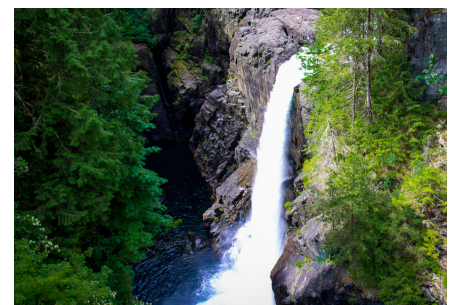
- Recruitment Incentive: up to a maximum of \$10,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$9,437.76
- Fee Premium: 6.09%
- CME: \$2,200/annum year 3-4 and \$4,400/annum after 4 years in the community.

Contact us

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Job Posting (300-0950)

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COMOX VALLEY

Vancouver Island

The Community

The Comox Valley is the traditional territory of the Puntledge, E'iksan and K'ómoks peoples. Today the three tribes are known as the K'ómoks First Nation. Comox, Courtenay and Cumberland are the three main communities that make up the Valley, stretching from mountains to sea. This community has charm and character where you'll find urban amenities and a vibrant arts and cultures scene. For your children, choose between public or private schools for grade school and post secondary options are available throughout the island with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College. To view the real estate market, please visit the Vancouver Island Real Estate Board online. Work, live and experience the Comox Valley.

Port Augusta Family Practice

Great opportunity for a Family Physician to work in a full time capacity in one of the newer clinics in the heart of the Comox Valley. We are a full service family practice and we encourage a flexible working practice to balance delivery of care to patients and a positive lifestyle. Long-term-care and inpatient services at the Comox Valley Hospital are part of full-service full-scope family practice.

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA), including (subject to change):

- Recruitment Incentive: up to a maximum of \$10,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$9,242.01
- Fee Premium: 6.09%
- CME: \$2,200/annum year 3-4 and \$4,400/annum after 4 years in the community

Contact us

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Job Posting (300-0951)

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DUNCAN

Vancouver Island

The Community

The city of Duncan is located on the traditional lands of the Cowichan First Nation. This community is an economic hub for the Cowichan Region, with retail, professional services and cultural tourism. Take a walking Totem Tour, visit the year-round farmer's market, shop local for all your amenities or hike and bike the local trails. There is much to offer for your entire family. For your children, choose between public or private schools for grade school and post secondary options are available throughout the island with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College. To view the real estate market, please visit the Vancouver Island Real Estate Board online. Work, live and experience Duncan.

The Coleman Clinic

Join a team of family physicians, nurse practitioners, paediatricians, clinical pharmacist, orthotists, social workers, and a full time nurse. We have a very dedicated and efficient office manager as well as a large team of long-term support staff to assist with your clinical practice. Maximum work flexibility. Additional community opportunities for obstetrical, emergency and hospital work available for further remuneration. Weekday office work schedule expected. No weekend office time. No walk-in component.

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA), including (subject to change):

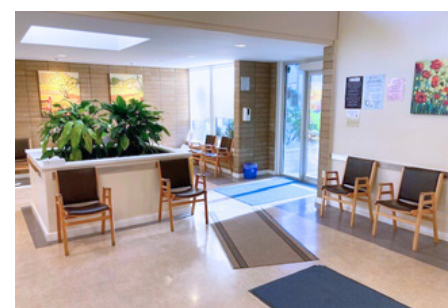
- Recruitment Incentive: up to a maximum of \$10,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$6,373.80
- Fee Premium: 4.20%
- CME: \$2,200/annum year 3-4 and \$4,400/annum after 4 years in the community.

Contact us

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250-816-5694

Job Posting (200-1455)

medicalstaff.islandhealth.ca/careers





GALIANO ISLAND

Southern Gulf Islands

The Community

Galiano Island is within the ceded traditional territory of the Tsawwassen First Nation, and within the shared, unceded and traditional territories of the Penelakut, Hwlitsum, Lelum Sar Augh Ta Naogh, and other Coast Salish peoples. This community offers immersive activities all year round. Between hiking, whale watching, fishing and golfing, adventure outside and enjoy your experience minutes from home. Galiano also has a lively food scene with plenty of options for farm-to-table experiences. For your children, choose Galiano Public School for grade school and post secondary options are available nearby with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College. To view the real estate market, please visit the Vancouver Island Real Estate Board online.

Galiano Health Care Centre

The Galiano Community Health Care Centre is a clean, bright, modern space with everything you'll need to start practicing, and a newly-constructed Emergency Treatment Room for handling urgent care. The MOAs are professional and dedicated, and the well-maintained EMR (MOIS) offers a streamlined, practitioner-focused workspace. You'll be supported by a strong administrative team.

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA), including (subject to change):

- Recruitment Incentive: up to a maximum of \$15,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$16,678.11
- Fee Premium: 10.99%
- CME: \$440/2 years or less, \$2,640/annum year 3-4 and \$4,840/annum after 4 years
- Rural GP Locum Program: Min daily rate - \$1,412; Maximum locum days for host physician: 38

Contact us

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Job Posting (200-1454)

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PENDER ISLAND

Southern Gulf Islands

The Community

Pender Island is within the unceded and traditional territories of the WSÁNEĆ First Nations. This community offers immersive activities all year round. Between cycling, fishing, hiking, boating, disc golfing and scuba diving, adventure outside and enjoy your experience minutes from home. Pender island also has a quaint food scene with vibrant cafes, craft beverages and ocean view restaurants . For your children, Pender Islands Elementary Secondary School provides education from kindergarten to grade nine and post secondary options are available nearby with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College. To view the real estate market, please visit the Vancouver Island Real Estate Board online.

Pender Island Medical Clinic

The Pender Island Medical Clinic is built by the community, for the community. Join a busy family practice providing primary care and urgent episodic care in a well-equipped clinic including an EMR. This clinic forms part of a larger health centre including community nurses, public health, dentists, physiotherapist, mental health counselors and more.

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA), including (subject to change):

- Recruitment Incentive: up to a maximum of \$15,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$16,253.19
- Fee Premium: 10.71%
- CME: \$440/2 years or less, \$2,640/annum year 3-4 and \$4,840/annum after 4 years
- Rural GP Locum Program: Min daily rate - \$1,412; Maximum locum days for host physician: 38

Contact us

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Job Posting (200-1456)

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SHAWNIGAN LAKE

Cowichan Valley

The Community

The Shawnigan Lake community is located on the unceded territory of the Coast Salish people, in particular the Cowichan Tribe and the Malahat Nation. [This community](#) is a popular place to live and vacation. The area is renowned for its rugged beauty and its namesake, a seven-kilometre long lake that provides the opportunity for fishing, swimming and taking in the rays of sunshine. For your children, choose between [public](#) or [private](#) schools for grade school and post secondary options are available throughout the island with options at [Vancouver Island University](#), the [University of Victoria](#), [Camosun College](#), [Royal Roads University](#) or [North Island College](#). To view the real estate market, please visit the [Vancouver Island Real Estate Board](#) online. [Work, live and experience the Cowichan Valley.](#)

Shawnigan Village Family Practice

The practice has four family physicians and locum support is readily available. The patient panel includes a wide variety of ages requiring general practice care and the physicians are supported by great staff in a relaxed and collegial environment. Our office provides medical support to Shawnigan Lake School. This is one of the top boarding schools in Canada. A significant tuition discount may be available to the right candidate.

Rural Subsidiary Agreement

May be eligible for additional remuneration in accordance with the [Rural Subsidiary Agreement \(RSA\)](#), including (subject to change):

- Recruitment Incentive: up to a maximum of \$10,000 (pro-rated based on FTE)
- Relocation: up to a maximum of \$15,000 (amount based on location relocating from)
- Flat fee: \$6,373.80
- Fee Premium: 4.02%
- CME: \$2,200/annum year 3-4 and \$4,400/annum after 4 years in the community.

Contact us

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Job Posting (200-1457)

medicalstaff.islandhealth.ca/careers



VICTORIA

Esquimalt

The Community

The Township of Esquimalt is within the traditional territories of the Esquimalt and Songhees First Nation – a Lekwungen-speaking territory. The name is derived from "Es-who-y-malth," which means the place of gradually shoaling water. Esquimalt is within the larger city of Victoria – British Columbia's capital city and the island's urban centre for all amenities, entertainment and culture. For your children, choose between public or private schools for grade school and post secondary options are available throughout the island with options at Vancouver Island University, the University of Victoria, Camosun College, Royal Roads University or North Island College.

To view the real estate market, please visit the Victoria Real Estate Board online.

Between hiking, golfing, fishing and boating, adventure outside and enjoy your experience minutes from home. Popular hikes include: Galloping Goose Trail, West Bay Walkway and Banfield Park. This city has a lively food and beverage scene with plenty of options from quaint cafes to ocean view restaurants. Live, work and experience Victoria.

Esquimalt Urgent and Primary Care Clinic

Join a team of primary care providers and other allied health staff to collectively deliver integrated team-based care to patients. The health care team includes family physicians, registered nurses, mental health and substance use consultants and registered social workers.

Facility

The Esquimalt Urgent and Primary Care Clinic is a bright clinic offering turn-key operation, with no overhead costs. Clinic hours are 8 am to 8 pm daily. Located at 890 Esquimalt Road, Victoria, BC.

Contact us

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Job Posting (100-2213)

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VICTORIA

James Bay

The Community

The City of Victoria is located on the territories of the Songhees and Esquimalt First Nation. The James Bay neighborhood is within the larger city of [Victoria](#) – British Columbia’s capital city and the island’s urban centre for all amenities, entertainment and culture. James Bay is home to the legislative precinct, Fisherman’s Wharf, Shoal Point and many parks and community gardens. For your children, choose between [public](#) or private schools for grade school and post secondary options are available throughout the island with options at [Vancouver Island University](#), the [University of Victoria](#), [Camosun College](#), [Royal Roads University](#) or [North Island College](#).

To view the real estate market, please visit the [Victoria Real Estate Board](#) online.

Between hiking, road running, fishing and boating, adventure outside and enjoy your experience minutes from home. Popular hikes include: Bridge Way Trail, Dallas Road walkway and Holland Point Shoreline Trail. [Live, work and experience Victoria.](#)

James Bay Urgent and Primary Care Clinic

Join a team of primary care providers and other allied health staff to collectively deliver integrated team-based care to patients. The health care team includes family physicians, registered nurses, mental health and substance use consultants and registered social workers.

Facility

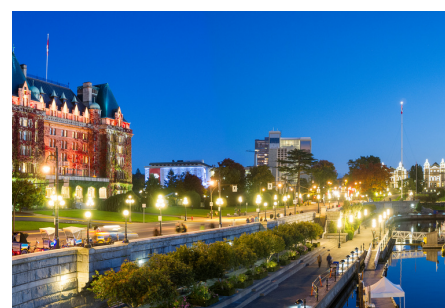
The James Bay Urgent and Primary Care Clinic is a bright clinic offering turn-key operation, with no overhead costs. Clinic hours are 8 am to 8 pm daily. Located at B-547 Michigan Street, Victoria, BC.

Contact us

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Job Posting (100-2214)

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VICTORIA

Vancouver Island

The Community

The City of Victoria is located on the territories of the Songhees and Esquimalt First Nation. [Victoria](#) is British Columbia's capital city and the island's urban centre for all amenities, entertainment and culture. Between biking, hiking, sailing and fishing, adventure outside and enjoy your experience minutes from home. Popular hikes include: Bowker Creek walkway, Cattle Point and Camas Trail. Victoria's mix of influences and dedication to farm-to-table has earned the city the distinction of being the number eight best food city in the world by the readers of Condé Nast Traveller. Experience fresh seafood, local produce, and artisanal ingredients in every dish.

For your children, choose between [public](#) or private schools for grade school and post secondary options are available throughout the island with options at [Vancouver Island University](#), the [University of Victoria](#), [Camosun College](#), [Royal Roads University](#) or [North Island College](#).

To view the real estate market, please visit the [Victoria Real Estate Board](#) online. [Live, work and experience Victoria.](#)

Richmond Road Medical Clinic

The Richmond Road Medical Clinic is a well run, friendly and supportive practice. We have two physicians, a clinical nurse and two MOAs. The clinic is also a teaching clinic affiliated with UBC. With the possible retirement of one of the physicians at the end of 2024, we are seeking a new team physician to take over a 800 patient panel. The other experienced physician will stay on with their 2000 patient panel. We look forward to welcoming a new member to our team!

The Richmond Road Medical Clinic is open Monday to Friday from 9 am to 4 pm and is located at 101-2020 Richmond Road.

Contact us

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Job Posting (100-2229)

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